

*Electric Light Department  
Town of South Hadley*

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**NOTICE UNDER MASSACHUSETTS GENERAL LAWS  
CHAPTER 30A, SECTION 20**

**BOARD OF COMMISSIONERS' MEETING**

A meeting of the Board of Commissioners of the Town of South Hadley Electric Light Department will be held at **6:30 P.M. on Thursday, May 26, 2016**, in the Selectboard Meeting Room at 116 Main Street, South Hadley, Massachusetts.

AT THE ORDER OF ANNE S. AWAD,  
CHAIR OF THE BOARD



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Anne S. Awad, Chair

**MEETING AGENDA**

Public Comment

Chair Report

Request for extended sick leave by employee

Facility Discussion-project on Old Lyman Road. Discussion of viability and options for SHELD facility.

Budget discussion (Development of an annual budget for SHELD)

Fiber Optic update

Payment in Lieu of Taxes (PILOT) update

Insurance options for SHELD (PURMA or MIIA)

Renewable Energy Trust

Committees-discussion of possible committees to support the work of the Board

## Chair Report May 26, 2016

This has been an eventful month. I'll report on a number of things:

1. Introduce Interim Co-Managers: Paul Byrne and Ed Morrin
2. After investigation of incidents involving the Senior Engineer, we have placed him on paid administrative leave pending disciplinary action.
3. We are actively planning for the hiring of a new General Manager. We have released an RFP with a return date of 6/3/2016. The process will engage all staff and Board and the public in the search for a good Manager to lead SHELD forward.
4. The Library received a historical document preservation grant. SHELD is part of their project. Paul Byrne and I will attend training on June 6 so we are ready to participate. This is timely as we are identifying artifacts and documents that we want to save for SHELD's history.
5. Our electrician has returned from medical leave and is on reduced duty in assigned tasks.
6. We have posted positions for a full time engineer and for an administrative assistant.
7. The former Manager has filed a number of Open Meeting Law violations against the Board. He has also filed a complaint of age and disability and retaliation against the Board with the Massachusetts Commission Against Discrimination. The Board has engaged Sullivan and Hayes to represent us in these matters.
8. The Massachusetts Inspector General is investigating SHELD. They have issued a request for documents and have received them. They have subpoenaed some employees. The Board is