Electric Light Department Town of South Hadley

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South Hadley Electric Light Department Municipal Light Board Meeting

Executive Session

December 16, 2015

Present: Chair Anne Awad, Vice Chair Dan Whitford, Clerk Kurt Schenker

Location: South Hadley Town Hall, Selectmen's Meeting Room

Executive Session convened by roll call vote (Awad-aye, Whitford-aye, Schenker-aye=unanimous) at 19:10 on a motion to enter Executive Session for purposes of litigation strategy because to do so in Open Session would be harmful to SHELD and after closing the Board's regularly scheduled meeting, finishing discussions on all items of the posted agenda, and informing all viewers and attendees that an open meeting shall not reconvene following the Executive Session.

Strategies were discussed on how to best deal with the current litigations against SHELD. The return back to work of the employees out on paid administrative leave due to the current litigation was also discussed and it was determined that both would remain on paid administrative leave but negotiations could commence with the attorney for the Engineer, Andrew Orr, as to a return to work, possibly in January. We shall request a letter be drafted by our Attorney for Mr. Orr to sign prior to return, attesting to our expectation that no physical or verbal harassment of other employees shall be tolerated (per Personnel Policy Handbook).

Executive Session was adjourned by a roll call (Awad-aye, Whitford-aye, Schenker-aye=unanimous) vote at 19:55.

Clerk