

**SOUTH HADLEY ELECTRIC LIGHT DEPARTMENT
BOARD OF COMMISSIONERS EXECUTIVE SESSION VIRTUAL MEETING
DECEMBER 20, 2022 AT 6:00 P.M.**

Present for Board: Chair John Hine, Vice Chair Denise Presley, Paul Dobosh, Gregory Dubreuil
Absent: Kurt Schenker. General Manager Fitzgerald was not in attendance.

The virtual meeting open session was called to order by Chair John Hine at 6:03 P.M. following an open session motion, by Mr. Dobosh and seconded by Ms. Presley, to move into Executive Session to discuss contract negotiations for nonunion staff and not return to open session. Roll call vote: Dobosh-aye, Presley-aye, Dubreuil-aye, Hine-aye.

Mr. Hine stated that the purpose of the meeting was to discuss the salary increase and bonus for the General Manager, Mr. Fitzgerald. Each commissioner provided input regarding the amendment as drafted, which provides for an 8.5% annual increase and \$25,000 bonus from telecommunications.

Mr. Hine requested an informal sense to determine if there is adequate support for the increase and bonus which he would then review with Mr. Fitzgerald and proceed to a formal vote in open session at the next meeting.

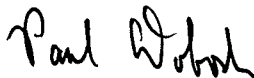
Mr. Dobosh motioned, and Ms. Presley seconded, to approve an 8.5% increase on the salary of the General Manager plus a one-time bonus of \$25,000, that is not applied to the base salary: Presley-aye, Dobosh-aye, Dubreuil-no, Hine-aye.

Adjourn

On a motion by Mr. Dobosh and seconded by Ms. Presley, it was

VOTED: To adjourn the executive session and not return to open session. By a roll call vote; Dobosh-aye, Dubreuil-yes, Presley-aye, Hine-aye.

The Executive Session ended at 6:41 PM.



Paul Dobosh, Light Board Secretary

Approved: February 23, 2023