

# *Electric Light Department*

## *Town of South Hadley*

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### South Hadley Electric Light Department Municipal Light Board Meeting Executive Session

February 25, 2016

Location: South Hadley Library Meeting room

Present: Anne Awad, Dan Whitford, Kurt Schenker, Attorney Alice Pizzi

The meeting convened in Open Session at 15:00. Mr. Schenker motioned to adjourn to Executive Session to prepare for contract negotiations with non-union personnel because doing so in open session would be harmful to the outcome of the negotiation for SHELD. Mr. Whitford seconded the motion. By a roll call vote on the motion (Awad-aye, Whitford-aye, Schenker-aye), unanimous, the Executive Session convened at 15:01 and was called to order by Chair, Anne Awad.

A discussion related to the ongoing contract negotiations with the General Manger was held. The following motions were made by Mr. Schenker and seconded by Mr. Whitford:

Motion 1: Move by Mr. Schenker to bring Mr. Doerpholz back to work as Manager of SHELD until May 31, 2016, seconded by Mr. Whitford. Mr. Schenker spoke to this motion. Vote on motion: Awad-no, Whitford-no, Schenker-aye.

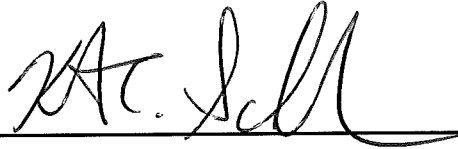
Motion 2: Move by Mr. Schenker to continue Mr. Doerpholz' employment after the expiration of his contract as an "at will" employee, provided mutually agreeable terms can be reached. Motion seconded by Mr. Whitford. Vote on motion: Awad-no, Whitford-no, Schenker-aye.

Motion 3: Move by Mr. Whitford, seconded by Mr. Schenker to enter into negotiations with Mr. Doerpholz' attorney for a consulting contract to assist transition by Doerpholz and SHELD. Discussion included fear that Mr. Doerpholz would use access to disrupt SHELD business. Attorney suggested he could be used for off-site review of projects. Vote: unanimous.

The Board also discussed the possibility of paying out Mr. Doerpholz only his vacation and not sick time pursuant to SHELD policies. Counsel for Mr. Doerpholz has proposed a severance.

A unanimous vote was taken to adjourn Executive Session, by roll call (Awad-aye, Whitford-aye, Schenker-aye). Executive Session adjourned at 16:00.

Approved at July 28, 2016 Board Meeting: Schenker moved, Hine seconded motion to approve: unanimous.

A handwritten signature in black ink, appearing to read "RAC. Sell", written over a horizontal line.

Clerk