

Electric Light Department Town of South Hadley

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Board of Commissioners

Minutes of the Meeting of May 26, 2016

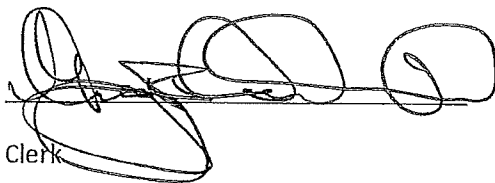
Present: Anne Awad, Gregory Dubreuil, Vernon Blodgett, John Hine
David LaChappelle, Attorney with Sullivan Hayes and Quinn
Absent: Kurt Schenker

The Open Session of the Board Meeting convened at 5:05 PM. John Hine moved and Vernon Blodgett seconded a motion to go into Executive Session for the purpose of discussing litigation strategy because doing so in Open Session would harm SHELD's position, and to not return to the Open Session following the Executive Session. The motion passed by roll call vote unanimously (Awad-aye, Blodgett-aye, Hine-aye, Dubreuil-aye).

The Board entered Executive Session at 5:12 PM. The Board discussed the litigation strategy related to the federal lawsuit, filed by Robert Blasko, employee of SHELD, and the Massachusetts Commission Against Discrimination complaint filed by Mr. Doerpholz and a number of complaints alleging Open Meeting Law violations filed by him.

The Board considered the option for payout of Mr. Doerpholz's accrued balances, both vacation and sick leave. Legal Counsel provided an analysis of the contractual obligations for Mr. Doerpholz and SHELD. Ms. Awad shared that Neil Cohen at the Office of Inspector General has asked her when payout would occur as his Office would want to submit an opinion. John Hine moved and Vernon Blodgett seconded that the Municipal Light Board authorize payment of all valid accrued vacation and sick leave due to Mr. Doerpholz upon separation from SHELD on May 31, 2016. Amount will be determined after receipt of various legal opinions and guidance from the Office of the Inspector General for the Commonwealth of Massachusetts and should be paid out on Mr. Doerpholz' last day of employment, May 31, 2016. The motion passed unanimously with all members present voting to pass the motions.

John Hine moved and Vernon Blodgett seconded a motion to adjourn. By roll call vote, the vote was unanimous (Awad-aye, Blodgett-aye, Hine-aye, Dubreuil-aye). The meeting adjourned at 5:53 PM



Clerk