

Electric Light Department

Town of South Hadley

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South Hadley Electric Light Department Meeting of June 2, 2016

Present: Anne Awad, John Hine, Greg Dubreuil, Vernon Blodgett
Absent: Kurt Schenker
David LaChappelle, Attorney with Sullivan Hayes and Quinn

The meeting convened in Open Session at 5:00 PM. John Hine moved, Vernon Blodgett seconded a motion to go into Executive Session for purposes of litigation strategy because discussion in open session would harm SHELD strategy and to not return to open session. By roll call vote: Hine-aye, Awad-aye, Dubreuil-aye, Blodgett-aye, the motion passed.

Executive Session began at 5:05 PM. In Executive Session the Board reviewed the Massachusetts Office of the Inspector General's (OIG) report and opinion regarding the payout of sick and vacation accrual to Wayne Doerpholz upon expiration of his contract. The report was issued one hour before the close of business on May 31, the date Mr. Doerpholz's contract (if enforceable) was set to expire, making it difficult to comply with the law regarding timely (same day) payout of accrued time upon separation). The Board discussed accepting the guidance and recommendation of payment based on the OIG interpretation of the contract (referring to 3B of the contract) and SHELD personnel policy.

The Chair reported that Mr. Doerpholz was kept on payroll through 6/3/2016 in order to avoid Massachusetts Time and Wage law violation and to allow deliberation prior to decision to payout Mr. Doerpholz at tend of employment with SHELD.

John Hine moved and Vernon Blodgett seconded to adopt the Inspector General's interpretation of the contract and to pay Mr. Doerpholz the vacation time as indicated, \$15,149.20, being option 1 and the recommendation of the Inspector General. Payout would also include 5 days pay (5/27, 31, 6/1, 6/2, 6/3) and one holiday pay, 5/30. By roll call vote, the motion passed unanimously: Awad-aye, Hine-aye, Blodgett-aye, Dubreuil-aye.

John Hine moved and Vernon Blodgett seconded a motion to adjourn the Executive Session. By roll call vote: Awad-aye, Hine-aye, Blodgett-aye, Dubreuil-aye. The meeting adjourned at 5:56 PM.

Approved 7/28/2016, not to be released at this time, motion by John Hine, seconded by Gregory Dubreuil, unanimous vote.


Clerk