

**SOUTH HADLEY ELECTRIC LIGHT DEPARTMENT
BOARD OF COMMISSIONERS
EXECUTIVE SESSION VIRTUAL MEETING
JUNE 24, 2021 AT 5:15 P.M.**

Present for the Board: Chairman Gregory Dubreuil, Vice-Chair John Hine, Anne Awad, Kurt Schenker (arrived 5:24)
Absent: Peter McAvoy

Present for SHELD: General Manager Sean Fitzgerald, Administrative Assistant Kim Mendoza, Financial Manager Michael Conchieri
Guest: Attorney Lisa Brodeur-McGan

The virtual meeting open session was called to order at 5:15 P.M. by Chairman Dubreuil, next it was voted to move into Executive Session, by a roll call vote to discuss the collective bargaining with I.B.E.W. 455.

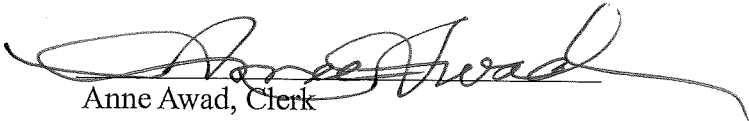
Mr. Fitzgerald introduced Attorney Lisa Brodeur-McGan who has worked with SHELD on several projects over the past four years such as safety and employment issues, the personnel policy manual and the current IBEW contract negotiations. Attorney Brodeur-McGan told the Board about her background and how she came to work with SHELD. She told the Board that the preparation Mr. Fitzgerald had done before the union negotiations had moved the meetings along quickly and efficiently.

Mr. Fitzgerald recapped the major negotiation changes for the 2021-2024 CBA of seniority, an increase in reimbursement of safety boots and eyewear, an increase in the longevity payment amounts and a 3% increase in wages each year of the three-year contract. The IBEW had accepted the agreement presented to the Board by voting in favor, 10 to 1.

Mr. Fitzgerald stated that management was recommending the Board ratify the three-year IBEW contract, as presented. Mr. Dubreuil said they would vote in open session.

Then, on a motion by Mr. Hine and seconded by Ms. Awad, the executive session meeting was VOTED: to adjourn by a roll call vote: Ms. Awad – aye, Mr. Hine – aye, Mr. Schenker-aye, Mr. Dubreuil – aye.

The executive session ended at 5:50 P.M.


Anne Awad, Clerk

Approved: July 22, 2021