

## **First Class Lineworker**

The South Hadley Electric Light Department (SHELD), a municipal electric utility company with 8,000 customers and over a century of service to the people of South Hadley, is seeking a qualified First Class Lineworker to construct, build, and maintain all phases of overhead and underground high-voltage electrical distribution systems. Will be responsible for working live secondary conductors and equipment, up to 600 volts and working live primary conductors and equipment, at 13,800 volts, while providing safe, continuous distribution service to the customers of the Department.

### **Position Responsibilities:**

1. Performs, under limited supervision, all work related to the construction, operation, and maintenance of the distribution electric system.
2. Responsible for maintaining work performance and safe work practices for self and others working under this direction.
3. Performs necessary work required for service restoration under storm or emergency conditions.
4. Maintains records, logs, and work reports of daily and off-hour work.
5. Performs switching operations under general supervision.
6. Locates, diagnoses, and repairs faults conditions on the electric distribution system.
7. Performs construction work in accordance with safe procedures and from work orders and drawings.
8. Serves on after-hours On Call and during emergency restoration.
9. Performs routine maintenance on Department vehicles and equipment as directed.
10. Works on fiber optic project and plant construction as directed.
11. Performs all other ancillary assignments or duties as directed by supervisor.

### **Physical and Mental Requirements:**

First Class Lineworker must be able to: work easily and skillfully with hands; climb and maintain balance on ladders, utility poles and in other elevated positions; see well (naturally or with correction) and to distinguish colors; reach for and handle and grasp wires and hand tools; bend, crouch and work in small spaces; coordinate the use of eyes and hands or fingers; and lift and carry objects weighing up to fifty (50) pounds. Must have the ability to work in extreme weather conditions, to work effectively and safely under pressure, and in stressful situations. Must be available for emergency call-in which can be any time of day, any day of the year.

### **Reporting Relationships:**

The First Class Lineworker reports directly to the Chief Lineworker or Working Foreman.

### **Qualifications:**

1. Education: Four-year high school diploma or equivalent.
2. Must have successfully completed an industry recognized Lineworker Apprentice Training course.
3. Possess a Class-B or Class-A CDL Massachusetts motor vehicle operator's license.
4. Must obtain a Massachusetts 1B Hoisting license within 120 days of employment.

5. Must live within a reasonable driving distance and be able to report to work within 30 minutes as defined in the Union contract.

**Job Knowledge/Skills Required:**

1. Position requires incumbent to drive commercial vehicles, pass and maintain a Department of Transportation (DOT) physical. Random drug/alcohol testing is required.
2. Position requires the incumbent to possess knowledge of safety rules/codes and work practices. Familiarity with OSHA 1910.269 requirements, National Electrical Safety Code, APPA Safety Manual, National Electrical Code sections pertaining to utility work.
3. Position requires the incumbent to possess an understanding that safety comes before everything else.
4. Position requires the incumbent to communicate in a professional and courteous manner with customers as a public relations representative of the Department.
5. Proven experience working as part of a team and track record of supporting strategic company initiatives.

This is a full-time position with excellent benefits including a Massachusetts Public Employee Pension Plan. Qualified candidates can apply for this position by submitting a cover letter and resume via email to [kmendoza@sheld.org](mailto:kmendoza@sheld.org) , Kim Mendoza at South Hadley Electric Light Department.